Company Information

Corporate Data

Capital Stock

Corporate NameIDEC CORPORATIONEstablishedMarch 26, 1947

No. of Employees 3,911 (On a consolidated basis as of March 31, 2017)

Excluding contract and temporary employees

Stock Listing First Section, Tokyo Stock Exchange

¥10,056,605,173

Head Office 2-6-64, Nishi-Miyahara, Yodogawa-ku, Osaka 532-0004 Japan

TEL.: +81-6-6398-2500 (Main number)

Tokyo Head Office 2-15-1 Konan, Minato-ku, Tokyo 108-6014 Japan

TEL.: +81-3-5782-7690 (Main number)

Plants Tsukuba, Amagasaki, Fukusaki, Takino

Sales Branches Sendai, Takasaki, Omiya, Mito, Tokyo, Tama, Yokohama, Nagano,

Niigata, Toyama, Kanazawa, Hamamatsu, Nagoya, Kyoto, Osaka, Okayama, Fukuyama, Hiroshima, Shikoku, Fukuoka

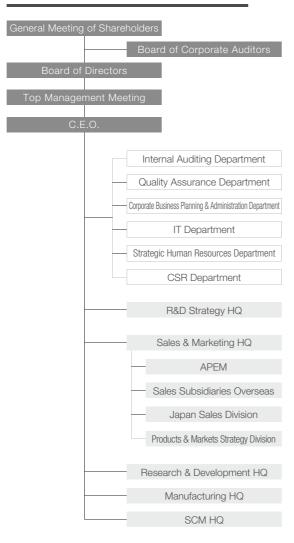
Distribution Center Tatsuno





Amagasaki Plant Takino Plant

Organization Chart

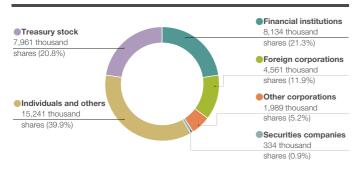


Shares of the Company

Number of shares authorized	Number of shares issued	Number of shareholders
150,000,000	38,224,485	9,548

Note: Treasury stock held as of March 31, 2017 totaled 7,961,542 shares, representing changes in amounts in response to shareholders' requests for sales or additional purchases.

Distribution of Shareholders



Major Shareholders (Top 10)

Shareholders	Number of shares (Thousands of shares)	Holdings (%)
Japan Trustee Services Bank, Ltd.	3,395	11.22
The Master Trust Bank of Japan, Ltd.	1,455	4.81
Funaki Kosan Ltd.	1,041	3.44
Mizuho Bank, Ltd.	812	2.69
Keijiro Fujita	780	2.58
The Bank of Tokyo-Mitsubishi UFJ, Ltd.	624	2.06
CBNY-GOVERNMENT OF NORWAY	585	1.93
Tsuneo Funaki	575	1.90
Trust & Custody Services Bank, Ltd.	534	1.77
Nippon Life Insurance Company	514	1.70

Note: The description of major shareholders above conforms to the content disclosed in the Annual Securities Report.

As of March 31, 2017

Corporate Philosophy

Corporate Mission

IDEC's ultimate mission is to make contributions to society through its business growth and ensure that each employee finds value in his or her everyday work.

Management Philosophy

IIDEC is committed to the people who work for IDEC. Therefore, providing them with satisfying and meaningful employment is a top priority.

Corporate profits, which provides the means to fulfill the above, must be secured through continuous expansion of business and the success of the corporation.

Though our job responsibilities differ, we all work together to achieve common goals.

We stand firm on open management, foster mutual trust and share our success fairly.

The welfare of society is our top priority. We strive to provide superior products and services with pride and appreciation for others.

41 IDEC Report 2017 42